

5/21/2018

Weebly Email Service Mail - Shane Smith



Michael Holmes &lt;mholmes@burdzinski.com&gt;

Shane Smith

Michael Holmes <mholmes@burdzinski.com>  
 To: ted.beardsley@teamsters413.com  
 Cc: Jim Allen <jallen@burdzinski.com>

Wed, Mar 21, 2018 at 1:44 PM

Good afternoon,

I hope your trip to Detroit went well.

Unfortunately, I have been contacted by the Employer in regard to Shane. Evidently, a week or so ago Shane told another employee that this employee was taking too long to do his job, and thus would not be getting a lunch that day.

While this employee ignored Shane, this is a problem.

I have further found out that an employee quit today as well.

After an employee meeting, Shane told a new employee that he is the Union Steward and that the new employee is required to buy a smartphone. He continued by saying that if he did not, this employee would not be driving in certain trucks and would have his daily duties dictated to him.

This employee (on his first day) brought up Shane's demand to the new Supervisor, and was told that Shane was incorrect (he is not required to own a smartphone). The employee then quit.

He worked for a total of two and a half hours.

You and I both know that Shane has no authority to dictate when or if someone else gets to eat lunch. We also both know that Shane does not determine that an employee should get a smartphone on his own dime (or at all), or which trucks to utilize. This is unless Shane is now claiming to be a supervisor.

While I know that there will always be some banter at any workplace, when Shane (or any employee) directs that someone will not take a lunch break or takes actions that result in an employee quitting the job, I believe you should be made aware.

This is not something that the other employees should need to deal with, and I wanted to bring it to your attention immediately.

Thank you for your time, and drive safely.

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Respectfully,

Michael

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